



Resilience and Innovation in the Times of Uncertainty

Call for Submissions December 29–31, 2026

Following the success of previous Israel Organizational Behavior Conferences (IOBC), we are pleased to announce the call for **submissions** for the 7th IOBC, to be held at Tel-Aviv University on **December 29–31, 2026**. Sponsored by Tel Aviv University, The Hebrew University of Jerusalem, Bar-Ilan University, Technion – Israel Institute of Technology, Haifa University, The Open University of Israel, Ben Gurion University of the Negev, Kiryat Shmona University in the Galilee, and cosponsored by the Organizational Behavior Division of the Academy of Management (AOM), the 7th conference will focus on **Resilience and Innovation during Times of Uncertainty**.

Two outstanding scholars have tentatively agreed to give keynote addresses, namely **Mo Wang** (University of Florida), and **John R. Hollenbeck** (Michigan State University). The conference will also honor **Miriam Erez and Dov Eden** as **Lifetime Achievement Award recipients**, in recognition of their outstanding contributions to the field of Organizational Behavior (OB).

The conference will offer a unique opportunity to explore how individuals, teams, and organizations respond to uncertainty through resilience and innovation. Recent years have highlighted how economic volatility, technological change, global crises, and social instability challenge established organizational practices while simultaneously creating opportunities for adaptation and innovation. These conditions have underscored the importance of resilience processes and innovative responses at the individual, team, and organizational levels.

Resilience and innovation are core topics in OB, each supported by rich and diverse literatures. The growing uncertainty suggests an increasing need to further examine adaptive capacities, leadership responses, creative problem-solving, and recovery processes, as well as the implications of technological change, AI, and new forms of work for resilience and innovation. At the same time, emerging research highlights the potential costs, unintended consequences, and ethical challenges associated with constant adaptation and innovation.

In this context, we welcome submissions relating to the theme of **resilience and innovation in times of uncertainty**. We invite submissions applying both quantitative and qualitative methodologies, and building on any organization-related discipline (e.g., management; organizational behavior; I/O psychology; cognitive and neuro-psychology; labor and behavioral economics; sociology). Among the questions and issues that we hope conference participants will address in their submissions are:

- How do individuals, teams, and organizations develop and sustain resilience under uncertainty?
- How do leaders foster resilience and innovation in turbulent environments?
- How do individuals and teams balance stability and change during periods of disruption?
- What role do identity, diversity, and social relationships play in adaptation, recovery and innovation as a mode of managing uncertainty and crises?
- What insights can we glean from individual, team and organizational responses to such crises and disruptions as war, the imposition of tariffs, the banning of DEI initiatives?
- What factors determine when innovation under uncertainty is beneficial versus harmful?
- What are the dark sides and paradoxical aspects of resilience and innovation, and what factors drive maladaptive responses?
- How do resource scarcity and constraints influence innovation and resilience?
- How do technology, AI, and digital tools shape adaptive and innovative processes?
- How do uncertainty and change affect employee engagement, burnout, and willingness to adapt?



Submissions unrelated to the conference theme will also be considered for the scholarly program. The scholarly program will include a parallel track showcasing important and interesting studies exploring more general and non-theme-related OB topics.

Call for Papers and Symposia

Primary consideration will be given to submissions (individual papers or symposia) relating to the conference theme, and those submitted by no later than **July 15, 2026**. Symposia should comprise no more than four studies. However, we also encourage the submission of high-quality papers and symposia on more general OB topics for presentation in the conference's general OB track.

Proposals (2–3 page abstract for a paper; 9–10 page proposal for a symposium) can be conceptual or empirical, qualitative or quantitative. Papers that have been published or accepted for publication prior to the submission deadline should not be submitted.

Submissions will go through a double-blind review process and will be evaluated based on scientific rigor, relevance, and contribution to organizational behavior. Paper and symposium proposals should be uploaded in Word or PDF format to the conference website.

Decisions will be communicated via email by the end of September, 2026. Authors of accepted papers will be informed whether their papers have been accepted for presentation in an interactive session or as a poster. Authors of accepted papers (submitted individually or as part of a symposium) will be required to register for the conference by the specified registration deadline.

Submission link and additional updates about the conference will be provided through the IOBC 2026 website: <https://en-coller.tau.ac.il/conference/iobc>

Conference Format

Pre-conference workshops (details to be announced by September, 2026) will be held on December 29th. The main conference will open with a welcome reception on the evening of **December 29**. Plenary sessions featuring keynote addresses, as well as interactive paper presentation and poster sessions, will be held on **December 30 and 31**. In interactive sessions, authors will be given 15 minutes to present their work, followed by integrative critique and discussion led by a discussant.

